



FIRE CHIEF - JOB ID 24-008

Consolidated Fire District #1 in Douglas County, KS is seeking a qualified Fire Chief. CFD #1 serves an unincorporated area of 228 sq miles in Douglas County and has a population of approximately 11,000. This is an exceptional opportunity for a transformational leader with the experience and background of working in a combination fire department. CFD #1 provides an all-hazards fire and EMS response with 6 full-time, 3 part-time, and over 60 paid-per-call members with a volume of over 1,100 calls per year and an average growth of 7%. CFD #1 offers a competitive benefits package including medical, dental, vision, and life insurance plans and is a member of the Kansas Police & Fire Retirement System. The Fire Chief is also equipped with a take-home emergency vehicle.

This exempt position reports to the County Administrator and requires advanced knowledge of fire services, to include supervising career and volunteer responders, emergency medical services, fire suppression, prevention, technical services, and administration. Work is performed with considerable latitude for independent decision making in accordance with the County's established policies. Independent judgment and discretion is required. Problems and issues are resolved at this level.

Essential Functions

- Responsible for the general direction, supervision, and evaluation of all paid and volunteer personnel;
- Researches equipment to purchase and programs to support; prepares bid specifications for equipment, projects, and supplies; determines cost alternatives with pros and cons; and provides recommendations to the County Administrator;
- Coordinates department activities with various governmental and outside agencies and other County departments;
- Investigates/assigns investigation of public inquiries and follows up to ensure adequate resolution;
- Defines and monitors performance, productivity, and compliance with departmental missions, goals, policies, and procedures;
- Supervises and coordinates the activities of employees of the agency, including recruiting, training, and assigning volunteers;
- Responds to major fire and emergency medical incidents; personally directs fire and emergency medical activities as necessary;
- Initiates timely and coordinated response and recovery activities in a disaster or major emergency

Required Education / Experience

- Minimum of 15 years of experience in fire, EMS, and rescue services, and minimum 5 years of experience as a chief officer;
- Associate's degree in fire science, fire administration, public safety management, or related field, and extensive administrative experience in the fire services industry, or equivalent combination of education and experience;
- Valid driver's license and insurable by the District's insurance carrier;
- Current or prior experience in working with volunteer responders;
- Positive and effective leadership abilities;
- Firefighter 2 and Fire Officer 1 (IFSAC or Pro Board certifications);
- KS Certified EMT and ICS 300 – Intermediate ICS

Must obtain within 12 months of hire

- Fire Instructor I and Fire Officer 2 (IFSAC or Pro Board certifications);
- ICS-400 Advanced ICS

Position will remain open until filled. Review of applications will begin immediately.

Submit application and resume only online at <http://dgcoks.org/jobs> or using this QR Code



For priority consideration, apply by 5:00pm on Friday, March 29, 2024.

The annual salary range is \$90,022.40 - \$135,096.00 with excellent benefits, including:

- ✓ HEALTH/DENTAL/VISION/LIFE INSURANCE: Various dependent coverage levels available, discounted fitness club memberships, other voluntary benefits.
- ✓ PAID TIME OFF: 14 Vacation days, 15 Sick days accrued per year; 1 day Personal Leave, 9 Paid Holidays
- ✓ RETIREMENT: Kansas Police and Firefighters (KP&F); Optional 457 Deferred Compensation Plans available.

Qualified applications will receive consideration for employment without regard to race, color, religion, age, sex, sexual orientation, gender identification, national origin, or any other factor prohibited by law.